

AMENDMENT NO. 3

**RETIREMENT PLAN FOR EMPLOYEES OF
SOUTH BROWARD HOSPITAL DISTRICT, HOLLYWOOD, FLORIDA**

WHEREAS, South Broward Hospital District (the “Company”) established and maintains the Retirement Plan for Employees of South Broward Hospital District, Hollywood, Florida (the “Plan”) effective May 1, 1969 for the benefit of eligible employees; and

WHEREAS, the Plan has been amended and restated from time to time, the most recent of which was effective May 1, 2015; and

WHEREAS, Amendment No. 1 and Amendment No. 2 to the Plan have been adopted subsequent to the May 1, 2015 amendment and restatement; and

WHEREAS, the Company desires to amend the Plan to comply with the Setting Every Community Up for Retirement Enhancement Act of 2019 (the “SECURE Act”); and

WHEREAS, pursuant to Section 12.1 of the Plan, the Company reserves the right to amend the Plan at any time.

NOW THEREFORE, to effectuate the foregoing, the Plan is hereby amended as set forth hereinafter:

1. The last paragraph of Section 8.7(a) is hereby revised to read as follows:

For purposes of this Section 8.7, Required Beginning Date shall mean April 1 of the calendar year following the later of the calendar year in which the Participant attains 72 (age 70½, if born before July 1, 1949) or the calendar year in which the Participant retires.

2. Section 8.7(d)(ii) is hereby revised to read as follows:

(ii) any portion of the Participant’s interest that is payable to a designated Beneficiary that is the Participant’s surviving Spouse shall begin by December 31st of the calendar year following the calendar year of the Participant’s death or, not later than the last day of the later of the calendar year in which the Participant would have attained age 72 (age 70½, if born before July 1, 1949) or the calendar year following the calendar year which includes the date of the Participant’s death; or

3. Any distribution made pursuant to Section 8.7(a) or Section 8.7(d)(ii) on or after December 31, 2019 and before the effective date of Paragraphs 1 and 2 above (i.e.,

January 1, 2021) shall be treated as an eligible rollover distribution (as defined in Section 8.11(d)(1) of the Plan) for purposes of the direct rollover provisions of Section 8.11 of the Plan and Code Section 401(a)(31).

4. This Amendment shall be effective as of January 1, 2021 except that Paragraph 3 hereof shall be effective with regard to distributions made after December 31, 2019.
5. In all other respects, the Plan shall be and remain unchanged by this Amendment.

DATED: This 5 day of October, 2021.

South Broward Hospital District

By: [Signature]
Its: CEO
(Title)