SOUTH BROWARD HOSPITAL DISTRICT

REGULAR MEETING OF THE BOARD OF COMMISSIONERS OF THE SOUTH BROWARD HOSPITAL DISTRICT

INCLUDING REPRESENTATIVES OF THE MEDICAL STAFF OF EACH OF ITS HOSPITALS

May 27, 2025

A Regular Meeting of the Board of Commissioners of the South Broward Hospital District (S.B.H.D.) was held in person, and by video and telephone conference, on Tuesday, May 27, 2025, at 5:33 p.m., in the Perry Board Room, 3111 Stirling Road, Hollywood, Florida, 33312.

The following members were present:

Ms. Elizabeth Justen
Mr. Steven Harvey
Mr. Douglas Harrison
Mr. Brad Friedman
Ms. Laura Raybin Miller

Chairwoman
Vice Chairman
In person
In person
In person
Via WebEx

1. PUBLIC MEETING CERTIFICATION

Ms. Linda Epstein, Interim General Counsel of Memorial Healthcare System, confirmed and provided certification that all public notice and open meeting (Sunshine) legal requirements had been complied with for this meeting.

2. CALL TO ORDER

There being a physical quorum present, Ms. Justen called the meeting to order at 5:33 p.m.

3. ROLL CALL

A roll call was taken. All Board members were present in person, except for Ms. Miller who was attending via WebEx.

4. PLEDGE OF ALLEGIANCE

At the request of Ms. Justen, Mr. Harrison led the Pledge of Allegiance.

5. PUBLIC COMMENTS

Ms. Justen noted that public participation is welcome, and that this was the only opportunity for members of the public to come forward with any comments. There were no comments from the public.

6. PRESENTATIONS

There were no presentations this month.

7. APPROVAL OF MINUTES

a. Request Board Approval of the Minutes of the Regular Board Meeting Held on April 23, 2025

A copy of the Minutes is on file in the Executive Office.

Mr. Harrison *moved*, *seconded* by Mr. Friedman, that:

THE BOARD OF COMMISSIONERS APPROVES THE MINUTES OF THE REGULAR BOARD MEETING HELD ON APRIL 23, 2025

The Motion *carried* unanimously.

8. BOARD REGULAR BUSINESS

- a. Report from the President of the Medical Staff, Memorial Regional Hospital, Joe DiMaggio Children's Hospital, and Memorial Regional Hospital South; Nigel Spier, M.D.
 - 1) Request Board Approval of the Executive Committee Report Regarding Recommendations for Appointments, Advancements, etc.

Nigel Spier, M.D., presented the Executive Committee Report regarding recommendations for appointments, advancements, etc., convened on May 21, 2025, and submitted for consideration, a copy of which is on file in the Executive Office.

Mr. Harvey *moved*, *seconded* by Mr. Harrison, that:

THE BOARD OF COMMISSIONERS APPROVES RECOMMENDATIONS OF THE EXECUTIVE COMMITTEE OF THE MEDICAL STAFF AT MEMORIAL REGIONAL HOSPITAL, JOE DIMAGGIO CHILDREN'S HOSPITAL, AND MEMORIAL REGIONAL HOSPITAL SOUTH

The Motion *carried* unanimously.

- b. Report from the Chief of Staff, Memorial Hospital West; Fausto De La Cruz, M.D.
 - 1) Request Board Approval of the Executive Committee Report Regarding Recommendations for Appointments, Advancements, etc.

Fausto De La Cruz, M.D., presented the Executive Committee Report regarding recommendations for appointments, advancements, etc., convened on May 12, 2025, and submitted for consideration, a copy of which is on file in the Executive Office.

Mr. Harvey *moved*, *seconded* by Mr. Harrison, that:

THE BOARD OF COMMISSIONERS APPROVES RECOMMENDATIONS OF THE EXECUTIVE COMMITTEE OF THE MEDICAL STAFF AT MEMORIAL HOSPITAL WEST

The Motion *carried* unanimously.

- c. <u>Report from the Chief of Staff, Memorial Hospital Miramar; Alvaro Visbal-Ventura, M.D.</u>
 - 1) Request Board Approval of the Executive Committee Report Regarding Recommendations for Appointments, Advancements, etc.

Alvaro Visbal-Ventura, M.D., introduced himself as the new Chief of Staff for Memorial Hospital Miramar, and presented the Executive Committee Report regarding recommendations for appointments, advancements, etc., convened on May 14, 2025, and submitted for consideration, a copy of which is on file in the Executive Office.

Mr. Harvey *moved, seconded* by Mr. Harrison, that:

THE BOARD OF COMMISSIONERS APPROVES RECOMMENDATIONS OF THE EXECUTIVE COMMITTEE OF THE MEDICAL STAFF AT MEMORIAL HOSPITAL MIRAMAR

The Motion *carried* unanimously.

- d. Report from the Chief of Staff, Memorial Hospital Pembroke; Narendra Upadhyaya, M.D.
 - 1) Request Board Approval of the Executive Committee Report Regarding Recommendations for Appointments, Advancements, etc.

In the absence of Narendra Upadhyaya, M.D., Holly Neville, M.D., presented the Executive Committee Report regarding recommendations for appointments, advancements, etc., convened on May 8, 2025, and submitted for consideration, a copy of which is on file in the Executive Office.

Mr. Harvey *moved, seconded* by Mr. Harrison, that:

THE BOARD OF COMMISSIONERS APPROVES RECOMMENDATIONS OF THE EXECUTIVE COMMITTEE OF THE MEDICAL STAFF AT MEMORIAL HOSPITAL PEMBROKE

The Motion *carried* unanimously.

Dr. Neville informed the Board of the retirement of Dexter Sereda, M.D., the Chief Medical Officer of Memorial Hospital Pembroke, and voiced her thanks for his work over the years.

- e. Financial Report; Mr. Irfan Mirza, Interim Chief Financial Officer
 - 1) Financial Report for the Month of April 2025

Mr. Mirza confirmed that there was no report for April, due to the end of Memorial's fiscal year, and that a report would be presented next month after the completion of the audit.

2) Quarterly Statistical Reports for the Period Ending April 30, 2025

Mr. Mirza presented the reports for the quarterly period ending April 30, 2025, and took questions.

The report was for information only and no action was required by the Board.

f. Legal Report; Ms. Linda Epstein, Interim General Counsel, MHS

Ms. Linda Epstein confirmed there was nothing to report this month.

9. <u>REPORTS TO THE BOARD; REPORTS FROM BOARD OFFICERS AND STANDING COMMITTEES</u>

a. Contracts Committee Meeting Held on May 19, 2025; Mr. Steven Harvey, Chairman

Mr. Harvey presented the Minutes of the Contracts Committee meeting held on May 19, 2025, a copy of which is on file in the Executive Office, and thanked Ms. Justen for chairing the meeting in his absence. Mr. Whaley, Interim Chief Operating Officer of Memorial Healthcare System, then gave details of the individual contracts.

1) Request Board Approval of the Renewal Physician Employment Agreement between Eduardo Rodriguez Zoppi, M.D., for Chief, Vascular Surgery, and South Broward Hospital District

Mr. Harrison *moved, seconded* by Mr. Harvey, that:

THE BOARD OF COMMISSIONERS APPROVES THE RENEWAL PHYSICIAN EMPLOYMENT AGREEMENT BETWEEN EDUARDO RODRIGUEZ ZOPPI, M.D., FOR CHIEF, VASCULAR SURGERY, AND SOUTH BROWARD HOSPITAL DISTRICT

The Motion *carried* unanimously.

2) Request Board Approval of the Renewal Physician Employment Agreement between Herschel Scher, M.D., for Pediatric Pulmonology – Medical Director, Palm Beach Operations, and South Broward Hospital District

Mr. Harrison *moved*, *seconded* by Mr. Harvey, that:

THE BOARD OF COMMISSIONERS APPROVES THE RENEWAL PHYSICIAN EMPLOYMENT AGREEMENT BETWEEN HERSCHEL SCHER, M.D., FOR PEDIATRIC PULMONOLOGY – MEDICAL DIRECTOR, PALM BEACH OPERATIONS, AND SOUTH BROWARD HOSPITAL DISTRICT

The Motion *carried* unanimously.

3) Request Board Approval of the Renewal Physician Employment Agreement between Stephen Plachta, M.D., for Pediatric Orthopaedic Surgery, and South Broward Hospital District

Mr. Harrison *moved, seconded* by Mr. Harvey, that:

THE BOARD OF COMMISSIONERS APPROVES THE RENEWAL PHYSICIAN EMPLOYMENT AGREEMENT BETWEEN STEPHEN PLACHTA, M.D., FOR PEDIATRIC ORTHOPAEDIC SURGERY, AND SOUTH BROWARD HOSPITAL DISTRICT

The Motion *carried* unanimously.

4) Request Board Approval of the Renewal Physician Employment Agreement between Javier Gonzalez, M.D., for Medical Director, Inpatient Pediatric Cardiac and Echocardiography, and South Broward Hospital District

Mr. Harrison *moved, seconded* by Mr. Harvey, that:

THE BOARD OF COMMISSIONERS APPROVES THE RENEWAL PHYSICIAN EMPLOYMENT AGREEMENT BETWEEN JAVIER GONZALEZ, M.D., FOR MEDICAL DIRECTOR, INPATIENT PEDIATRIC CARDIAC AND ECHOCARDIOGRAPHY, AND SOUTH BROWARD HOSPITAL DISTRICT

The Motion *carried* unanimously.

5) Request Board Approval of the Renewal Physician Employment Agreement between Vamsi Pavuluri, M.D., for Medical Director, Cardiac Imaging Operations, and South Broward Hospital District

Mr. Harrison *moved, seconded* by Mr. Harvey, that:

THE BOARD OF COMMISSIONERS APPROVES THE RENEWAL PHYSICIAN EMPLOYMENT AGREEMENT BETWEEN VAMSI PAVULURI, M.D., FOR MEDICAL DIRECTOR, CARDIAC IMAGING OPERATIONS, AND SOUTH BROWARD HOSPITAL DISTRICT

The Motion *carried* unanimously.

6) Request Board Approval of the Renewal Physician Employment Agreement between Michel Vulfovich, M.D., for Hematology Oncology - Medical Director, Quality MCI, and South Broward Hospital District

Mr. Harrison *moved, seconded* by Mr. Harvey, that:

THE BOARD OF COMMISSIONERS APPROVES THE RENEWAL PHYSICIAN EMPLOYMENT AGREEMENT

BETWEEN MICHEL VULFOVICH, M.D., FOR HEMATOLOGY ONCOLOGY - MEDICAL DIRECTOR, QUALITY MCI, AND SOUTH BROWARD HOSPITAL DISTRICT

The Motion *carried* unanimously.

7) Request Board Approval of the Renewal Physician Employment Agreement between Frederick Wittlin, M.D., for Adult Hematology Oncology, and South Broward Hospital District

Mr. Harrison *moved, seconded* by Mr. Harvey, that:

THE BOARD OF COMMISSIONERS APPROVES THE RENEWAL PHYSICIAN EMPLOYMENT AGREEMENT BETWEEN FREDERICK WITTLIN, M.D., FOR ADULT HEMATOLOGY ONCOLOGY, AND SOUTH BROWARD HOSPITAL DISTRICT

The Motion *carried* unanimously.

8) Request Board Approval of the Renewal Physician Employment Agreement between Manuel Martinez Rio, M.D., for Adult Hematology Oncology, and South Broward Hospital District

Mr. Harrison *moved, seconded* by Mr. Harvey, that:

THE BOARD OF COMMISSIONERS APPROVES THE RENEWAL PHYSICIAN EMPLOYMENT AGREEMENT BETWEEN MANUEL MARTINEZ RIO, M.D., FOR ADULT HEMATOLOGY ONCOLOGY, AND SOUTH BROWARD HOSPITAL DISTRICT

The Motion *carried* unanimously.

9) Request Board Approval of the Renewal Physician Employment Agreement between Pablo Ferraro, M.D., for Adult Hematology Oncology, and South Broward Hospital District

Mr. Harrison *moved, seconded* by Mr. Harvey, that:

THE BOARD OF COMMISSIONERS APPROVES THE RENEWAL PHYSICIAN EMPLOYMENT AGREEMENT BETWEEN PABLO FERRARO, M.D., FOR ADULT HEMATOLOGY ONCOLOGY, AND SOUTH BROWARD HOSPITAL DISTRICT

The Motion *carried* unanimously.

10) Request Board Approval of the Renewal Physician Employment Agreement between Eddy Carrillo, M.D., for Associate Medical Director, Trauma Services, and Associate Program Director, General Surgery Residency Program, and South Broward Hospital District

Mr. Harrison *moved, seconded* by Mr. Harvey, that:

THE BOARD OF COMMISSIONERS APPROVES THE RENEWAL PHYSICIAN EMPLOYMENT AGREEMENT BETWEEN EDDY CARRILLO, M.D., FOR ASSOCIATE MEDICAL DIRECTOR, TRAUMA SERVICES, AND ASSOCIATE PROGRAM DIRECTOR, GENERAL SURGERY RESIDENCY PROGRAM, AND SOUTH BROWARD HOSPITAL DISTRICT

The Motion *carried* unanimously.

11) Request Board Approval of the Minutes of the Contracts Committee Meeting Held on May 19, 2025

Mr. Harrison *moved*, *seconded* by Mr. Friedman, that:

THE BOARD OF COMMISSIONERS APPROVES THE MINUTES OF THE CONTRACTS COMMITTEE MEETING HELD ON MAY 19, 2025

The Motion *carried* unanimously.

b. <u>Community Relations Committee Meeting Held on May 19, 2025; Mr. Brad Friedman, Chairman</u>

Mr. Friedman presented the Minutes of the Community Relations Committee meeting held on May 19, 2025, a copy of which is on file in the Executive Office.

A presentation was given to the Board by Ms. Dionne Blackwood, Vice President, Memorial Primary Care and Ambulatory Services, Mr. Tim Curtin, Vice President, Community Services, and Ms. Jennifer Mossadeghi, Senior Director, Community Relations. Among other topics, Ms. Blackwood gave details of the next One City at a Time event in Pembroke Pines on June 21, 2025, and Mr. Shane Strum, Interim Chief Executive Officer of Memorial, confirmed that Broward Health is also carrying out the same events in its District. Ms. Mossadeghi showed a video of the groundbreaking event for the Miramar Freestanding Emergency Department in Red Road. Mr. Curtin gave details of Memorial's visit to the CDTC (Children's Diagnostic and Treatment Center) in Fort Lauderdale, and Memorial's participation at a career fair at the Caring Place, a homeless shelter in Hollywood.

The Board members thanked Ms. Blackwood, Mr. Curtin, and Ms. Mossadeghi for a great presentation, and thanked them and their teams for their hard work in the community.

1) Request Board Approval of the Minutes of the Community Relations Committee Meeting Held on May 19, 2025

Mr. Harvey *moved*, *seconded* by Mr. Friedman, that:

THE BOARD OF COMMISSIONERS APPROVES THE MINUTES OF THE COMMUNITY RELATIONS COMMITTEE MEETING HELD ON MAY 19, 2025

The Motion *carried* unanimously.

c. Building Committee Meeting Held on May 22, 2025; Mr. Brad Friedman, Chairman

Mr. Friedman presented the Minutes of the Building Committee meeting held on May 22, 2025, a copy of which is on file in the Executive Office. Mr. Mark Greenspan, Vice President, Construction and Property Management, reported that there had not been a quorum of the Board at the meeting, which meant that Motions could not be made. Mr. Greenspan then gave details of the items discussed at the meeting, and took questions.

1) Bid Award – Memorial Cancer Institute – Hallandale Expansion

Mr. Friedman made the following Motion:

Request Board Acceptance of the Lowest Responsive and Responsible Bidder, Thornton Construction Company, Inc., in the amount of \$3,829,402.01, for the Memorial Cancer Institute Hallandale Expansion Project, and Allocate a \$574,410 Contingency, to be Controlled by Memorial Healthcare System

Mr. Harrison *moved*, *seconded* by Mr. Harvey, that:

THE BOARD OF COMMISSIONERS ACCEPTS THE LOWEST RESPONSIVE AND RESPONSIBLE BIDDER, THORNTON CONSTRUCTION COMPANY, INC., IN THE AMOUNT OF \$3,829,402.01, FOR THE MEMORIAL CANCER INSTITUTE HALLANDALE EXPANSION PROJECT, AND ALLOCATE A \$574,410 CONTINGENCY, TO BE CONTROLLED BY MEMORIAL HEALTHCARE SYSTEM

The Motion *carried* unanimously.

2) Bid Award – Memorial Manor – Piped-In Oxygen

Mr. Friedman made the following Motion:

Request Board Acceptance of the Lowest Responsive and Responsible Bidder, Thornton Construction Company, Inc., in the amount of \$1,152,628.90, for the Memorial Manor Piped-In Oxygen Project, and Allocate a \$172,894 Contingency, to be Controlled by Memorial Healthcare System

Mr. Harvey *moved*, *seconded* by Mr. Harrison, that:

THE BOARD OF COMMISSIONERS ACCEPTS THE LOWEST RESPONSIVE AND RESPONSIBLE BIDDER, THORNTON CONSTRUCTION COMPANY, INC., IN THE AMOUNT OF \$1,152,628.90, FOR THE MEMORIAL MANOR PIPED-IN OXYGEN PROJECT, AND ALLOCATE A \$172,894 CONTINGENCY, TO BE CONTROLLED BY MEMORIAL HEALTHCARE SYSTEM

The Motion *carried* unanimously.

Ms. Miller thanked Mr. Friedman and Mr. Greenspan for their hard work.

3) Request Board Approval of the Minutes of the Building Committee Meeting Held on May 22, 2025

Mr. Harvey *moved*, *seconded* by Mr. Harrison, that:

THE BOARD OF COMMISSIONERS APPROVES THE MINUTES OF THE BUILDING COMMITTEE MEETING HELD ON MAY 22, 2025

The Motion *carried* unanimously.

d. Personnel Committee Meeting Held on May 22, 2025; Mr. Steven Harvey, Chairman

Mr. Harvey presented the Minutes of the Personnel Committee meeting held on May 22, 2025, a copy of which is on file in the Executive Office. Ms. Margie Vargas, Senior Vice President and Chief Human Resources Officer, then gave details of the results of the Fiscal Year-End 2025 Memorial Healthcare System Performance Metrics, with positive feedback from the Board.

1) Request Board Approval of the Minutes of the Personnel Committee Meeting Held on May 22, 2025

Mr. Friedman moved, seconded by Mr. Harrison, that:

THE BOARD OF COMMISSIONERS APPROVES THE MINUTES OF THE PERSONNEL COMMITTEE MEETING HELD ON MAY 22, 2025

The Motion *carried* unanimously.

e. <u>Finance Committee Meeting Held on May 22, 2025; Ms. Elizabeth Justen, Chairwoman</u>

Ms. Justen presented the Minutes of the Finance Committee meeting held on May 22, 2025, a copy of which is on file in the Executive Office. Mr. Veda Rampat, Vice President and Treasurer, then gave details of the items discussed at the meeting, and took questions.

1) Request Board Acceptance of the Updated Financial Assistance Policy

Mr. Harvey *moved, seconded* by Mr. Harrison, that:

THE BOARD OF COMMISSIONERS ACCEPTS THE UPDATED FINANCIAL ASSISTANCE POLICY

Mr. Harrison confirmed that this was done on an annual basis.

The Motion *carried* unanimously.

2) Request Board Approval to Increase the Equity Allocation to 30% for the Operating Fund

Mr. Harrison *moved, seconded* by Mr. Harvey, that:

THE BOARD OF COMMISSIONERS APPROVES TO INCREASE THE EQUITY ALLOCATION TO 30% FOR THE OPERATING FUND

The Motion *carried* unanimously.

3) Request Board Acceptance of the Quarterly Operating Funds Performance Report – Executive Summary for the Quarter Ending March 31, 2025

Mr. Harvey *moved*, *seconded* by Mr. Harrison, that:

THE BOARD OF COMMISSIONERS ACCEPTS THE QUARTERLY OPERATING FUNDS PERFORMANCE REPORT – EXECUTIVE SUMMARY FOR THE QUARTER ENDING MARCH 31, 2025

The Motion *carried* unanimously.

4) Request Board Acceptance of the Quarterly Retirement Plan Performance Report – Executive Summary for the Quarter Ending March 31, 2025

Mr. Harvey *moved*, *seconded* by Mr. Harrison, that:

THE BOARD OF COMMISSIONERS ACCEPTS THE QUARTERLY RETIREMENT PLAN PERFORMANCE REPORT – EXECUTIVE SUMMARY FOR THE QUARTER ENDING MARCH 31, 2025

The Motion *carried* unanimously.

5) Request Board Acceptance of the Quarterly Defined Contribution Plans Performance Report – Executive Summary for the Quarter Ending March 31, 2025

Mr. Friedman *moved*, *seconded* by Mr. Harvey, that:

THE BOARD OF COMMISSIONERS ACCEPTS THE QUARTERLY DEFINED CONTRIBUTION PLANS PERFORMANCE REPORT – EXECUTIVE SUMMARY FOR THE QUARTER ENDING MARCH 31, 2025

The Motion *carried* unanimously.

6) Request Board Approval of the Updated Banking Resolutions and Incumbency Certificate

Mr. Harvey *moved*, *seconded* by Mr. Harrison, that:

THE BOARD OF COMMISSIONERS APPROVES THE UPDATED BANKING RESOLUTIONS AND INCUMBENCY CERTIFICATE

The Motion *carried* unanimously.

7) Request Board Approval of the Minutes of the Finance Committee Meeting Held on May 22, 2025

Mr. Friedman *moved, seconded* by Mr. Harvey, that:

THE BOARD OF COMMISSIONERS APPROVES THE MINUTES OF THE FINANCE COMMITTEE MEETING HELD ON MAY 22, 2025

The Motion *carried* unanimously.

10. REPORT OF SPECIAL COMMITTEES

None.

11. ANNOUNCEMENTS

None.

12. <u>UNFINISHED BUSINESS</u>

None.

13. NEW BUSINESS

None.

14. PRESIDENT'S COMMENTS

Mr. Strum began his presentation to the Board by showing a video of the recent Cancer Survivors' Day Celebration at Memorial Cancer Institute. Current and past patients spoke of their journeys and treatment, and staff spoke of their empathy towards their patients, reminding them that they are not alone on their journeys. He reported that several newspapers have included articles on Memorial's pioneering T-Cell Receptor Therapy clinical trial.

He congratulated the staff at Memorial Hospital Miramar and Memorial Hospital Pembroke for their hard work, as the hospitals have achieved Leapfrog 'A' grades.

He reported on the growth of patient numbers, including a 7.7% growth throughout the system for the fiscal year 2025.

At Mr. Strum's request, Mark Block, M.D., Chief of Thoracic Surgery, gave details of a clinical trial for the Pleural Dynamics ACES™ System. Memorial is one of only four healthcare systems in the nation to take part in this trial, in which an internally implanted device, utilizing only a patient's breathing, provides continuous relief from excess fluid buildup in the chest. The device replaces external catheters and frequent fluid drainage, and no other equipment is required. The installation

of the device is an outpatient procedure, taking only 30 minutes. Memorial has completed eight implants for the trial, with good results, and the devices will be used by Memorial upon completion of the trial.

Ms. Miller then left the meeting at 6:58 p.m., thanking everyone for their hard work.

Mr. Strum then congratulated several people on their achievements, in particular the Joe DiMaggio Children's Hospital Pediatric Intensive Care Unit (PICU) team, which was awarded the Gold Unit of the Year from the Life Alliance Organ Recovery Agency (LAORA). He then invited Jason Adler, M.D., Pediatric Critical Care, Emmanuel Figueroa, Director of Nursing, and Brittany Gutierrez, Manager of Nursing, to speak about the work of the PICU staff. Board members thanked the PICU staff for their work, especially under very difficult circumstances.

Mr. Strum then gave details of finance and growth within the system, noting that outpatient revenue has increased by 15.7% in the fiscal year 2025. He thanked the Chief Executive Officers of the hospitals for the great results, and thanked the Board for approving the staff bonus.

Finally, Mr. Strum showed a video of a trauma survivors' event at Memorial Regional Hospital, where patients had the opportunity to reunite with many of the staff and first responders who helped save their lives.

15. CHAIRWOMAN'S COMMENTS

Ms. Justen allowed the other Board members to give their comments first.

She welcomed Alvaro Visbal-Ventura, M.D., the new Chief of Staff of Memorial Hospital Miramar, to the meeting.

She confirmed that the next Regular Board Meeting (the Annual Meeting) will be held at 3111 Stirling Road in the Perry Board Room on Wednesday, June 25, 2025.

She thanked everyone for their engagement and participation in the meeting, and thanked them for their dedication to their roles. She thanked Ms. Ivonne Diaz and Ms. Cheryl Yeo, Senior Executive Assistants to the President and Chief Executive Officer, and the team in the Executive Suite.

She reported that she was happy to approve the bonus for the employees, and was looking ahead to the future. She confirmed the Board will engage openly with staff, and recognized that staff voices are vital.

16. COMMISSIONERS' COMMENTS

Mr. Friedman read out an e-mail he received from a family whose baby went to Memorial Hospital Miramar's Neonatal Intensive Care Unit (NICU) with respiratory issues. The family complimented the staff who were professional and compassionate, which had a profound effect on the family, and their baby made a full recovery. Mr. Friedman thanked the staff for everything they do.

Mr. Harrison echoed Mr. Strum's remarks and thanked him, Mr. Whaley, Ms. Epstein, the Chief Executive Officers of the hospitals, and all the staff, for doing a great job. He was impressed by what Memorial does for the community as a safety net hospital.

Mr. Harvey also received the e-mail which Mr. Friedman had read out. He wanted to recognize and celebrate the clinical staff for the work they do, and asked everyone to do the same.

17. ADJOURNMENT

There being no further business to come before the Board, Ms. Justen declared the meeting adjourned at 7:36 p.m.

THE BOARD OF COMMISSIONERS OF THE SOUTH BROWARD HOSPITAL DISTRICT

BY: Elizabeth Justen, Chairwoman

ATTEST:

Douglas Harrison, Secretary Treasurer