

SOUTH BROWARD HOSPITAL DISTRICT

**REGULAR MEETING OF THE BOARD OF COMMISSIONERS OF THE
SOUTH BROWARD HOSPITAL DISTRICT**

INCLUDING REPRESENTATIVES OF THE MEDICAL STAFF OF EACH OF ITS HOSPITALS

September 27, 2023

A Regular Meeting of the Board of Commissioners of the South Broward Hospital District (S.B.H.D.) was held in person, and by video and telephone conference, on Wednesday, September 27, 2023, at 5:46 p.m., in the Perry Board Room, 3111 Stirling Road, Hollywood, Florida.

The following members were present:

Ms. Elizabeth Justen	Chairwoman	In person
Mr. Steven Harvey	Vice Chairman	In person
Mr. Douglas Harrison	Secretary Treasurer	In person
Mr. Jose Basulto		In person
Mr. Brad Friedman		In person
Dr. Luis Orta		In person
Ms. Laura Raybin Miller		By video

A registration sheet listing attendees in person is on file in the Executive Office.

1. CALL TO ORDER / PUBLIC MEETING CERTIFICATION

There being a physical quorum present, the meeting was called to order by Ms. Justen, who noted that public participation is welcome.

Mr. Frank Rainer, Senior Vice President and General Counsel, confirmed and provided his certification as General Counsel that all public notice and open meeting (Sunshine) legal requirements had been complied with for this meeting.

2. PRESENTATIONS

a. Legislative Check Presentation; Ms. Lubby Navarro, Vice President, Government Affairs

Ms. Navarro introduced and recognized the following special guests; Senator Lauren Book, Ms. Judith Ruiz, Legislative Assistant to Senator Bryan Avila, State Representative Alex Rizo, and Ms. Nikita Mizgirev, Legislative Assistant to State Representative Tom Fabricio. Unfortunately, Senator Avila and State Representative Fabricio were unable to attend the meeting.

Ms. Navarro also thanked the following Memorial staff, who have been instrumental in this process; Tammy Tucker, PSYD, Vice President of Behavioral Health; Mr. Tim Curtin, Executive Director of Community Youth Services; Ms. Christine Heft, Administrative Director

of Grant Programs; Mr. Robert Alonso, Vice President of Strategic Planning; and Ms. Caitlin Stella, Chief Executive Officer of Joe DiMaggio Children's Hospital. She additionally thanked the lobbying team, and Governor Ron DeSantis who approved the projects.

A check for \$1,000,000 for Memorial's Medication Assisted Treatment for Zero Overdoses (MAT Zero-OD) was presented by Senator Book and Ms. Mizgirev. Senator Book thanked everyone and commended the work that Dr. Tucker does and confirmed her ongoing support for Memorial. Photographs were taken and awards of appreciation were given to Senator Book and Ms. Mizgirev for State Representative Fabricio.

A second check for \$500,000 for Joe DiMaggio Children's Hospital for New Solutions for Behavioral Health for At-Risk Youth was presented by State Representative Rizo and Ms. Ruiz. State Representative Rizo confirmed that they were all there to represent the whole community and confirmed his commitment to Memorial. He thanked the lobby team and the staff teams for their hard work, and thanked Ms. Navarro for keeping them updated on Memorial's needs. Ms. Ruiz spoke on behalf of Senator Avila, thanking everyone for the opportunity to work on this impactful project, which she and Senator Avila wanted to champion. Photographs were taken and awards of appreciation were given to State Representative Rizo and Ms. Ruiz for Senator Avila.

Finally, Ms. Navarro introduced Mr. Matthew Monica, who has joined Memorial as Director of Government Relations.

3. **APPROVAL OF MINUTES**

a. **Request Board Approval of the Minutes of the Regular Meeting Held on August 23, 2023**

A copy of the Minutes is on file in the Executive Office.

Mr. Harrison *moved, seconded* by Mr. Harvey, that:

***THE BOARD OF COMMISSIONERS APPROVES THE MINUTES OF
THE REGULAR MEETING HELD ON AUGUST 23, 2023***

The Motion *carried* unanimously.

b. **Request Board Approval of the Minutes of the Preliminary Tax Hearing Held on September 13, 2023**

A copy of the Minutes is on file in the Executive Office.

Mr. Harvey *moved, seconded* by Mr. Harrison, that:

***THE BOARD OF COMMISSIONERS APPROVES THE MINUTES OF
THE PRELIMINARY TAX HEARING HELD ON SEPTEMBER 13, 2023***

The Motion *carried* unanimously.

c. **Request Board Approval of the Minutes of the Special Meeting Held on September 13, 2023**

A copy of the Minutes is on file in the Executive Office.

Mr. Harrison *moved, seconded* by Dr. Orta, that:

**THE BOARD OF COMMISSIONERS APPROVES THE MINUTES OF
THE SPECIAL MEETING HELD ON SEPTEMBER 13, 2023**

The Motion *carried* unanimously.

4. **BOARD REGULAR BUSINESS**

a. **Report from the President of the Medical Staff, Memorial Regional Hospital and Joe DiMaggio Children's Hospital; Nigel Spier, M.D.**

1) ***Request Board Approval of the Executive Committee Report Regarding Recommendations for Appointments, Advancements, etc.***

Nigel Spier, M.D., presented the Executive Committee Report regarding recommendations for appointments, advancements, etc., convened on September 20, 2023, submitted for consideration, a copy of which is on file in the Executive Office.

Mr. Basulto *moved, seconded* by Dr. Orta, that:

**THE BOARD OF COMMISSIONERS APPROVES
RECOMMENDATIONS OF THE EXECUTIVE COMMITTEE OF
THE MEDICAL STAFF AT MEMORIAL REGIONAL HOSPITAL
AND JOE DIMAGGIO CHILDREN'S HOSPITAL**

The Motion *carried* unanimously.

b. **Report from the Chief of Staff, Memorial Hospital West; Fausto De La Cruz, M.D.**

1) ***Request Board Approval of the Executive Committee Report Regarding Recommendations for Appointments, Advancements, etc.***

Fausto De La Cruz, M.D., presented the Executive Committee Report regarding recommendations for appointments, advancements, etc., convened on September 11, 2023, submitted for consideration, a copy of which is on file in the Executive Office.

Dr. Orta *moved, seconded* by Mr. Harvey, that:

**THE BOARD OF COMMISSIONERS APPROVES
RECOMMENDATIONS OF THE EXECUTIVE COMMITTEE OF
THE MEDICAL STAFF AT MEMORIAL HOSPITAL WEST**

The Motion *carried* unanimously.

c. **Report from the Chief of Staff, Memorial Hospital Miramar; Juan Villegas, M.D.**

1) ***Request Board Approval of the Executive Committee Report Regarding Recommendations for Appointments, Advancements, etc.***

In the absence of Juan Villegas, M.D., Dr. De La Cruz presented the Executive Committee Report regarding recommendations for appointments, advancements, etc., convened on September 13, 2023, submitted for consideration, a copy of which is on file in the Executive Office.

Dr. Orta ***moved, seconded*** by Mr. Harrison, that:

**THE BOARD OF COMMISSIONERS APPROVES
RECOMMENDATIONS OF THE EXECUTIVE COMMITTEE OF
THE MEDICAL STAFF AT MEMORIAL HOSPITAL MIRAMAR**

The Motion ***carried*** unanimously.

d. **Report from the Chief of Staff, Memorial Hospital Pembroke; Narendra Upadhyaya, M.D.**

1) ***Request Board Approval of the Executive Committee Report Regarding Recommendations for Appointments, Advancements, etc.***

Narendra Upadhyaya, M.D., presented the Executive Committee Report regarding recommendations for appointments, advancements, etc., convened on September 14, 2023, submitted for consideration, a copy of which is on file in the Executive Office.

Mr. Basulto ***moved, seconded*** by Dr. Orta, that:

**THE BOARD OF COMMISSIONERS APPROVES
RECOMMENDATIONS OF THE EXECUTIVE COMMITTEE OF
THE MEDICAL STAFF AT MEMORIAL HOSPITAL PEMBROKE**

The Motion ***carried*** unanimously.

e. **Financial Report; Mr. David Smith, Executive Vice President and Chief Financial Officer**

1) ***Request Board Approval of the Financial Report for the Month of August 2023***

Mr. Smith presented the financial report for the month of August 2023.

During discussion, Mr. Joseph Stuczynski, Chief Executive Officer of Memorial Hospital West, reported that at a recent job fair, 1,050 people attended, and 22 job offers were made.

Mr. Basulto ***moved, seconded*** by Mr. Harrison, that:

**THE BOARD OF COMMISSIONERS APPROVES THE FINANCIAL
REPORT FOR THE MONTH OF AUGUST 2023**

The Motion ***carried*** unanimously.

g. Legal Counsel; Mr. Frank Rainer, Senior Vice President and General Counsel

Mr. Rainer confirmed that he had nothing to report this month.

5. REPORTS TO THE BOARD; REPORTS FROM BOARD OFFICERS AND STANDING COMMITTEES

a. Finance Committee Meeting Held on September 18, 2023; Ms. Elizabeth Justen, Chairwoman

Ms. Justen presented the Minutes of the Finance Committee Meeting held on September 18, 2023, a copy of which is on file in the Executive Office. Mr. Veda Rampat, Treasurer, then gave details of the items discussed at the meeting.

1) *Request Board Approval of the Minutes of the Finance Committee Meeting Held on September 18, 2023*

Mr. Harvey *moved, seconded* by Dr. Orta, that:

**THE BOARD OF COMMISSIONERS APPROVES THE
MINUTES OF THE FINANCE COMMITTEE MEETING HELD ON
SEPTEMBER 18, 2023**

The Motion *carried* unanimously.

b. Personnel Committee Meeting Held on September 18, 2023; Mr. Steven Harvey, Chairman

Mr. Harvey presented the Minutes of the Personnel Committee Meeting held on September 18, 2023, a copy of which is on file in the Executive Office. Ms. Margie Vargas, Senior Vice President and Chief Human Resources Officer, then gave details of the items discussed at the meeting.

1) *Request Board Approval to Adopt the Proposed Evaluation Process and Key Accountabilities Assessment*

Ms. Justen *moved, seconded* by Mr. Harrison, that:

**THE BOARD OF COMMISSIONERS APPROVES THE
PROPOSED EVALUATION PROCESS AND KEY
ACCOUNTABILITIES ASSESSMENT**

The Motion *carried* unanimously.

2) *Request Board Approval of the Proposed Fiscal Year 2024 Performance Goals and Adopt the Recommended Evaluation Process*

Ms. Justen initially moved to accept the Motion, seconded by Mr. Harrison, who then asked for confirmation that the Board has direct control over the positions of President and Chief Executive Officer, General Counsel, and Chief Compliance and Internal Audit Officer. This was confirmed as correct. The Motion was then moved and seconded again, as follows:

Mr. Harrison *moved, seconded* by Mr. Friedman, that:

THE BOARD OF COMMISSIONERS APPROVES THE PROPOSED FISCAL YEAR 2024 PERFORMANCE GOALS AND ADOPTS THE RECOMMENDED EVALUATION PROCESS

The Motion *carried* unanimously.

- 3) ***Request Board Approval of the Proposed President and Chief Executive Officer Fiscal Year 2024 Performance Goals and Blended Approach of Short-Term Incentive Award Determination***

Ms. Justen *moved, seconded* by Mr. Harrison, that:

THE BOARD OF COMMISSIONERS APPROVES THE PROPOSED PRESIDENT AND CHIEF EXECUTIVE OFFICER FISCAL YEAR 2024 PERFORMANCE GOALS AND BLENDED APPROACH OF SHORT-TERM INCENTIVE AWARD DETERMINATION

The Motion *carried* unanimously.

- 4) ***Request Board Approval of the Minutes of the Personnel Committee Meeting Held on September 18, 2023***

Ms. Justen *moved, seconded* by Mr. Harrison, that:

THE BOARD OF COMMISSIONERS APPROVES THE MINUTES OF THE PERSONNEL COMMITTEE MEETING HELD ON SEPTEMBER 18, 2023

The Motion *carried* unanimously.

c. **Building Committee Meeting Held on September 20, 2023; Mr. Jose Basulto, Chairman**

Mr. Basulto presented the Minutes of the Building Committee meeting held on September 20, 2023, a copy of which is on file in the Executive Office. Mr. David Schlemmer, Vice President, Construction and Property Management, then gave further details of the items discussed at the meeting.

- 1) ***Request Board Acceptance of the Lowest Responsive and Responsible Bidder, Lee Construction Group, Inc., in the Amount of \$1,747,842 for the OR Cysto Room Project at Memorial Hospital Pembroke, and Allocate a \$262,000 Contingency Amount, to be Controlled by Memorial Healthcare System***

Ms. Justen *moved, seconded* by Mr. Harvey, that:

THE BOARD OF COMMISSIONERS ACCEPTS THE LOWEST RESPONSIVE AND RESPONSIBLE BIDDER, LEE CONSTRUCTION GROUP, INC., IN THE AMOUNT OF \$1,747,842 FOR THE OR CYSTO ROOM PROJECT AT

MEMORIAL HOSPITAL PEMBROKE, AND ALLOCATE A \$262,000 CONTINGENCY AMOUNT, TO BE CONTROLLED BY MEMORIAL HEALTHCARE SYSTEM

Dr. Orta voiced his concern that Lee Construction Group, Inc., had omitted to include their certificate of insurance with their bid; however, it was clarified that they are insured.

The Motion *carried*, with Dr. Orta voting nay.

- 2) **Request Board Acceptance of the Lowest Responsive and Responsible Bidder, Thornton Construction Company, Inc., in the Amount of \$924,278 for the Plantation Primary Care Project, and Allocate a \$138,000 Contingency Amount, to be Controlled by Memorial Healthcare System**

Dr. Orta *moved, seconded* by Ms. Justen, that:

THE BOARD OF COMMISSIONERS ACCEPTS THE LOWEST RESPONSIVE AND RESPONSIBLE BIDDER, THORNTON CONSTRUCTION COMPANY, INC., IN THE AMOUNT OF \$924,278 FOR THE PLANTATION PRIMARY CARE PROJECT, AND ALLOCATE A \$138,000 CONTINGENCY AMOUNT, TO BE CONTROLLED BY MEMORIAL HEALTHCARE SYSTEM

The Motion *carried* unanimously.

- 3) **Request Board Approval of Seven (7) Firms, as Recommended by an Ad Hoc Selection Committee, and Contracts be Extended to Each Firm to Provide Memorial Healthcare System with Architectural Services Over the Next Three-Year Period for Multiple Projects**

Mr. Harrison *moved, seconded* by Mr. Harvey, that:

THE BOARD OF COMMISSIONERS APPROVES SEVEN (7) FIRMS, AS RECOMMENDED BY AN AD HOC SELECTION COMMITTEE, AND CONTRACTS BE EXTENDED TO EACH FIRM TO PROVIDE MEMORIAL HEALTHCARE SYSTEM WITH ARCHITECTURAL SERVICES OVER THE NEXT THREE-YEAR PERIOD FOR MULTIPLE PROJECTS

The Motion *carried* unanimously.

- 4) **Request Board Approval of the Following Rankings for Free Standing Emergency Departments on Douglas Road and Red Road as Recommended by an Ad Hoc Selection Committee:**

1. **DPR Construction**
2. **Turner Construction**
3. **Robins & Morton**

And to Authorize Staff to Begin Negotiations with the Number One Ranked Firm. In the Event Staff is Unable to Negotiate an Agreement with the Highest Ranked Firm, then they are Authorized to Terminate Negotiations with that Firm and

Commence Negotiations with the Second Ranked Firm. In the Event Staff is Unable to Negotiate an Agreement with the Second Ranked Firm, then they are Authorized to Terminate Negotiations with that Firm and Commence Negotiations with the Third Ranked Firm

Dr. Orta *moved, seconded* by Mr. Friedman, that:

THE BOARD OF COMMISSIONERS APPROVES THE FOLLOWING RANKINGS FOR FREE STANDING EMERGENCY DEPARTMENTS ON DOUGLAS ROAD AND RED ROAD AS RECOMMENDED BY AN AD HOC SELECTION COMMITTEE:

- 1. DPR CONSTRUCTION**
- 2. TURNER CONSTRUCTION**
- 3. ROBINS & MORTON**

AND TO AUTHORIZE STAFF TO BEGIN NEGOTIATIONS WITH THE NUMBER ONE RANKED FIRM. IN THE EVENT STAFF IS UNABLE TO NEGOTIATE AN AGREEMENT WITH THE HIGHEST RANKED FIRM, THEN THEY ARE AUTHORIZED TO TERMINATE NEGOTIATIONS WITH THAT FIRM AND COMMENCE NEGOTIATIONS WITH THE SECOND RANKED FIRM. IN THE EVENT STAFF IS UNABLE TO NEGOTIATE AN AGREEMENT WITH THE SECOND RANKED FIRM, THEN THEY ARE AUTHORIZED TO TERMINATE NEGOTIATIONS WITH THAT FIRM AND COMMENCE NEGOTIATIONS WITH THE THIRD RANKED FIRM

The Motion *carried* unanimously.

- 5) **Request Board Approval of the Minutes of the Building Committee Meeting Held on September 20, 2023**

Mr. Harvey *moved, seconded* by Ms. Justen, that:

THE BOARD OF COMMISSIONERS APPROVES THE MINUTES OF THE BUILDING COMMITTEE MEETING HELD ON SEPTEMBER 20, 2023

The Motion *carried* unanimously.

It was noted that Mr. Schlemmer was retiring. Ms. Miller thanked him for his contribution over the years, stating it had been a real pleasure to work with him, and wished him the best in his retirement. Mr. Harrison also thanked him for explaining things, for his courage in speaking up when needed, and for being professional.

In response, Mr. Schlemmer thanked his team, and stated he would miss his Memorial family. He then introduced Mr. Mark Greenspan, who was replacing him. Photos were then taken of the Board with Mr. Schlemmer.

d. **Contracts Committee Meeting Held on September 20, 2023; Mr. Steven Harvey, Chairman**

Mr. Harvey presented the Minutes of the Contracts Committee Meeting held on September 20, 2023, a copy of which is on file in the Executive Office. Mr. Vedner Guerrier, Executive Vice President and Chief Transformation Officer, then gave details of the individual contracts.

1) ***Request Board Approval of the New Physician Employment Agreement between Adelheid Reinoso, M.D., for Wound Care and Hyperbaric Medicine, and South Broward Hospital District***

Ms. Justen *moved, seconded* by Mr. Harrison, that:

THE BOARD OF COMMISSIONERS APPROVES THE NEW PHYSICIAN EMPLOYMENT AGREEMENT BETWEEN ADELHEID REINOSO, M.D., FOR WOUND CARE AND HYPERBARIC MEDICINE, AND SOUTH BROWARD HOSPITAL DISTRICT

The Motion *carried* unanimously.

2) ***Request Board Approval of the Renewal Physician Employment Agreement between Norman Ajiboye, M.D., for Neurointerventional Radiology, Endovascular Surgery, and Medical Director, Stroke Program, MHM and MHP, and South Broward Hospital District***

Ms. Justen *moved, seconded* by Mr. Harrison, that:

THE BOARD OF COMMISSIONERS APPROVES THE RENEWAL PHYSICIAN EMPLOYMENT AGREEMENT BETWEEN NORMAN AJIBOYE, M.D., FOR NEUROINTERVENTIONAL RADIOLOGY, ENDOVASCULAR SURGERY, AND MEDICAL DIRECTOR, STROKE PROGRAM, MHM AND MHP, AND SOUTH BROWARD HOSPITAL DISTRICT

The Motion *carried* unanimously.

3) ***Request Board Approval of the Renewal Physician Employment Agreement between Christopher Gannon, M.D., for Chief, Surgical Oncology Program, and South Broward Hospital District***

Ms. Justen *moved, seconded* by Dr. Orta, that:

THE BOARD OF COMMISSIONERS APPROVES THE RENEWAL PHYSICIAN EMPLOYMENT AGREEMENT BETWEEN CHRISTOPHER GANNON, M.D., FOR CHIEF, SURGICAL ONCOLOGY PROGRAM, AND SOUTH BROWARD HOSPITAL DISTRICT

The Motion *carried* unanimously.

4) ***Request Board Approval of the Renewal Physician Employment Agreement between Adriana Milillo Naraine, M.D., for Breast Oncology – Adult Hematology Medical Oncology, and South Broward Hospital District***

Ms. Justen *moved, seconded* by Dr. Orta, that:

THE BOARD OF COMMISSIONERS APPROVES THE RENEWAL PHYSICIAN EMPLOYMENT AGREEMENT BETWEEN ADRIANA MILILLO NARAIN, M.D., FOR BREAST ONCOLOGY – ADULT HEMATOLOGY MEDICAL ONCOLOGY, AND SOUTH BROWARD HOSPITAL DISTRICT

The Motion *carried* unanimously.

Mr. Guerrier then reported on additional contracts, presented for information only, and an RFP for Release of Information.

5) ***Request Board Approval of the Minutes of the Contracts Committee Meeting Held on September 20, 2023***

Mr. Basulto *moved, seconded* by Ms. Justen, that:

THE BOARD OF COMMISSIONERS APPROVES THE MINUTES OF THE CONTRACTS COMMITTEE MEETING HELD ON SEPTEMBER 20, 2023

The Motion *carried* unanimously.

6. **REPORT OF SPECIAL COMMITTEES**

None.

7. **ANNOUNCEMENTS**

Mr. Wester introduced Mr. Philoron Wright, the new Chief Executive Officer of Memorial Regional Hospital South (MRHS). The Board welcomed Mr. Wright to Memorial. Mr. Wright stated that he was excited and honored to lead the team at MRHS and to add value to the hospital and the community that Memorial serves.

The Board also welcomed back Ms. Judy Frum, who has returned to Memorial in the role of Chief Operating Officer of Memorial Hospital West. Ms. Frum stated she had missed Memorial and was looking forward to working with Mr. Stuczynski and the hospital team. Mr. Harrison informed everyone of Ms. Frum's accomplishments during her previous time at Memorial.

8. **UNFINISHED BUSINESS**

None.

9. **NEW BUSINESS**

None.

10. PRESIDENT'S COMMENTS

Mr. Scott Wester began his comments with two presentations.

The first presentation was a Patient Flow Update, given by Ms. Leah Carpenter, Executive Vice President and Chief Operating Officer, and Ms. Monica Puga, Senior Vice President and Chief Nurse Executive. The presentation showcased work completed or in progress on the Care Coordination Center, together with the timeline for rollout across all the facilities. The presentation also showed improved Emergency Department metrics across the System. Ms. Carpenter and Ms. Puga acknowledged the hospitals' teams who have collaborated well to achieve these results.

The second presentation was a Strategic Plan Update, given by Mr. Matthew Muhart, Executive Vice President and Chief Strategy Officer, which focused on a three-phase approach to new projects.

Mr. Wester then reported the following:

A Board Workshop will take place in October to discuss the Memorial Regional Hospital Masterplan.

Memorial has won an award for being certified as a "Great Place to Work", not just across healthcare systems, but across all types of industries. Ms. Vargas will receive the award on Memorial's behalf.

The Haitian-American Chamber of Commerce invited Mr. Guerrier to be their keynote speaker at their recent Gala Award event, where he was also inducted into their Leadership Hall of Fame. Geden Franck, M.D., Sports Medicine, was also recognized at the same event as one of the Top 20 Under 40 Top Young Haitian American Professionals.

The South Florida Business Journal's Structures Awards event has recognized both the Joe DiMaggio Children's Hospital extension, and the Hollywood Boulevard/State Road 7 acquisition for the Community Impact Award.

Major Kevin Tipton, an MPG Critical Care Nurse Practitioner, who also serves in the U.S. Air Force, was honored with the U.S. Surgeon General's Medallion for Health Award at a ceremony held at the John F. Kennedy Center for the Performing Arts. This award represents the highest recognition that the U.S. Surgeon General can bestow upon civilians. Major Tipton earned this accolade for his exceptional efforts during the pandemic, where he played a pivotal role in uplifting the experiences of both his patients and fellow healthcare professionals.

11. CHAIRWOMAN'S COMMENTS

After deferring her comments, to allow the other Board members to speak first, Ms. Justen opined that she would like the October Regular Board Meeting to be held at the new Memorial Cancer Institute. She wanted this to be the year of Mr. Scott Wester, Memorial and family.

12. COMMISSIONERS' COMMENTS

Dr. Orta thanked Mr. Smith and Mr. Rainer for their time and expertise.

Mr. Friedman welcomed Mr. Wright to Memorial and welcomed back Ms. Frum.

Mr. Basulto thanked Ms. Justen and Mr. Friedman for attending the American Diabetes Association's Step Out Walk to Stop Diabetes, and Mr. Guerrier for being the Chair of the Walk. He confirmed that there were 260 walkers, which was 30% more than last year, and 25% more money was raised. He thanked everyone for supporting this event.

Mr. Harrison thanked Ms. Melida Akiti, Vice President and Chief Community Officer, for her work with Memorial Primary Care. He thanked Mr. Wester and Mr. Muhart for their work on strategic planning. He welcomed Mr. Wright to Memorial and thanked Mr. Wester for his leadership.

Mr. Harvey thanked Mr. Wester and Ms. Vargas for their work with the Personnel Committee. He looked forward to using the new evaluation process this year. He voiced his appreciation for Mr. Wester being transparent with the Board and being willing to push himself.

It was noted that Ms. Miller was no longer online.

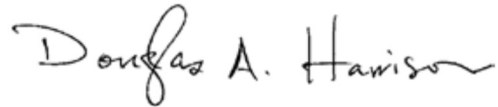
13. ADJOURNMENT

There being no further business to come before the Board, Ms. Justen declared the meeting adjourned at 7:44 p.m.

THE BOARD OF COMMISSIONERS OF THE SOUTH BROWARD HOSPITAL DISTRICT



BY: _____
Elizabeth Justen, Chairwoman



ATTEST: _____
Douglas Harrison, Secretary Treasurer